

Risk Assessments to minimise the risk of being exposed to Covid-19

Methodology used for hazard identification and control

In line with the requirements of Safety, Health and Welfare at Work Act 2005 (section 19) it is the policy of the BoM in St. Brigid's NS to address significant hazards and risks in the workplace, to access the risks to safety, health and welfare and to control these risks as far as is reasonably practicable.

The Board is committed to the ongoing identification of hazards, the assessment of the appropriate risks and the introduction of controls to deal with them. In addition, staff are involved and participate in safety, health and welfare issues within the school and are encouraged to identify and report any potential hazards that may exist and to ensure that a risk assessment is carried out.

This revised Risk Assessment includes all relevant updates and necessary control measures to minimise the risk of staff and others being exposed to Covid-19 and these will be incorporated into the Safety Statement for St. Projects in line with requirements of section 20 of the 2005 Act.

It is envisaged that additional reviews will be undertaken on a regular basis and in line with Government and public health advice to ensure that all information remains accurate, that controls are appropriate and where necessary risks are reassessed.

A hazard is anything with the potential to cause harm to the safety, health or welfare of staff, students, visitors and contractors – a wet or slippery floor, an unguarded machine, stressful work, a blocked entrance, hazardous chemicals etc. Hazards may be classified as physical, chemical, biological, environmental or human.

A risk is the likelihood that someone will be harmed by a hazard and the severity of that harm.

Control measures:

A control measure is an applied measure that reduces the level of risk. Control measures can be applied at the planning stage, can comprise physical measures, can be management issues and can include training. Good control measures will require a combination of some or all of these.

Control measure principles:

Schedule 3 of the Safety, Health and Welfare at Work Act 2005 lists the Principles of Prevention and the Board of Management undertakes to apply these principles (where practicable) in dealing with all risks within the school:

- Avoidance of risks
- Evaluation of unavoidable risks
- Combating of risks at source
- · Adaptation of work to the individual
- Adaptation of workplace to technical progress
- Replacement of dangerous articles, substances or systems of work by safe or less dangerous articles, substances or systems of work
- Priority to collective protective measures over individual protective measures
- Development of an adequate prevention policy which takes account of technology, organisation of work, working conditions, social factors and the influence of factors relating to the working environment
- Appropriate training and instructions to employees.

When the safety audit identifies hazards, it is necessary to evaluate and rank them so that they can be controlled in an orderly way. The risk of a hazard is a measure of the likelihood or probability of an accident coupled with the severity of the injury or loss. The risk potential of each hazard was assessed (by ranking) by giving numerical values of between 1 and 5 to both the **severity** of the consequences and the **probability** of the event occurring. When the severity numerical factor and the probability numerical factor were multiplied together, they produced a number between 1 and 25 thereby producing the numerical values outlined in **risk rating** chart below.

Severity x Probability = Risk Rating

Severity

Severity Rating	Interpretation	Numerical Value
Fatality or Catastrophic	Single or multiple fatalities, widespread illness, large scale property or equipment damage	5
Major	Serious injury or illness, significant property or equipment damage	4
Moderate	Injury and damage to property	3
Minor	Minor injury or illness, minor property or equipment damage	2
Trivial	No significant injury or illness, no significant property or equipment damage	1

Probability/Likelihood

Probability Rating	Interpretation	Numerical Value
Inevitable	Likely to occur either immediately or in the short term	5
Very Likely	Could occur in time or if repeated enough	4
Likely	Likely to occur	3
Unlikely	Though unlikely, may occur over time	2
Rare	Unlikely to occur at all	1

Risk Rating

Numerical Value Severity x Probability	Descriptive risk rating	Interpretation
16 – 25	Emergency – Extremely serious	Risks are unacceptable and immediate action required justifying special
	If an incident were to occur, it would be likely	maintenance. Activity should be halted and stopped until the hazard is eliminated or
	that a permanent, debilitating injury or death	appropriate risk controls are put in place.
	would result	
11 – 15	Severe and Serious	Activity can proceed but substantial efforts should be made to reduce the risk. Risk
	If an incident were to occur, it would be likely	reduction measures should be implemented urgently within a defined time period
	that an injury requiring medical treatment would	and it might be necessary to consider suspending or restricting the activity or to
	result.	apply interim control measures until this has been completed.
6 – 10	Medium	Activity can proceed but consideration should be given as to whether the risks can be
	If an incident were to occur, there would be	lowered. Control measures must be monitored and reviewed as required to ensure
	some chance that an injury requiring First Aid	they remain suitable and sufficient.
	treatment would result	
1-5	Trivial or Negligible	No additional controls are necessary as these risks are considered acceptable.
	If an incident were to occur, there would be little	Activity should be regularly reviewed to ensure there is no change to the risk rating
	likelihood that an injury would result	and that controls are maintained.

^{*}Note: A numerical rating has been used in column 4 of the risk assessment sheets to describe the risk potential for the hazard identified This method has been used in an attempt to ensure that the levels of risk will be understood and clear to all those operating within the school.

Staff Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the corroanvirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste • Death * Death The Board of Management will develop a response plan for the propented the school facility. This plan will highlight the measures necessary to protect the health and mand mitigation of Covid-19 for the prevention and mitigation of Covid-19 within the school and all staff will be properly consulted when developing and implementing the action plan for the prevention and mitigation of Covid-19 within the school and all staff will be properly consulted when developing and implementing the action plan for the prevention and mitigation of Covid-19 within the school and all staff will be properly consulted when developing and implementing the action plan for the prevention and mitigation of Covid-19 within the school and all staff will be properly consulted when developing and implementing the action plan for the prevention and mitigation of Covid-19 within the school and all staff will be properly consulted when developing and implementing the action plan for the prevention and staff engagement approaches. The Board of Management will: The Board of Management will is a manufacture of 37.5 degrees Celsius or above) **Ensure that all staff receive necessary training prior to returning to work **Provide posters and information to increase awareness of Covid-19 among staff and pupils **Provide posters and information about the risk of Covid-19 using official sources, such as government agencies (HSE, HSA, etc.) and the World	Who may be affected?	Identified Risks	Risk Communication, Education and Training		Action implementation
and mitigation of Covid-19 following a risk assessment of the school facility. This plan will highlight the measures necessary to protect the health and safety of staff in re-opening and modifying the work arrangements within the school. The Lead worker and Deputy Lead Worker (representative) will be properly consulted when developing and implementing the action plan for the prevention and mitigation of Covid-19 within the school and all staff will be informed about the measures being introduced, using specific risk communication and staff engagement approaches. Training to be provided to Lead Worker Representative and Deputy Lead Worker Representative or guided to consulted when developing and implementing the action plan for the prevention and mitigation of Covid-19 within the school and all staff will be informed about the measures being introduced, using specific risk communication and staff engagement approaches. The Board of Management will: The Board of Management will: Ensure that all staff receive necessary training prior to returning to work Ensure that all staff receive necessary training prior to returning to work Provide posters and information to increase awareness of Covid-19 among staff and pupils Promote safe individual practices within the school campus Engage with staff in providing feedback on the preventive measures and their effectiveness Provide regular information about the risk of Covid-19 using official sources, such as government agencies (HSE, HSA, etc.) and the World	anecteu:	- Rentified Risks	Controls	with controls	Action implementation
conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women The Lead worker and Deputy Lead Worker (representative) will be properly consulted when developing and implementing the action plan for the prevention and mitigation of Covid-19 within the school and all staff will be informed about the measures being introduced, using specific risk communication and staff engagement approaches. The Board of Management will: Ensure that all staff receive necessary training prior to returning to work Ensure that all staff receive necessary training prior to returning to work Provide posters and information to increase awareness of Covid-19 among staff and pupils Promote safe individual practices within the school campus Training to be provided to Lead Worker Representative and Deputy Lead Worker Re	Staff	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over	and mitigation of Covid-19 following a risk assessment of the school facility. This plan will highlight the measures necessary to protect the health and safety of staff in re-opening and modifying the work arrangements within the school.	Severe and	school Covid 19 response plan by Board of
TEATH CIPALINATION		conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste	The Lead worker and Deputy Lead Worker (representative) will be properly consulted when developing and implementing the action plan for the prevention and mitigation of Covid-19 within the school and all staff will be informed about the measures being introduced, using specific risk communication and staff engagement approaches. The Board of Management will: • Ensure that all staff receive necessary training prior to returning to work • Provide posters and information to increase awareness of Covid-19 among staff and pupils • Promote safe individual practices within the school campus • Engage with staff in providing feedback on the preventive measures and their effectiveness • Provide regular information about the risk of Covid-19 using official	immediate further action	Lead Worker Representative and Deputy Lead Worker Representative or guided to gov.ie documents and recommended protocols Contact log utilised to ensure contact tracing Return to work forms submitted by all staff Regular review and consult with Principal and LWR/DLWR regarding school operating procedures and

	especially good persona	iveness of adopting protective measures all hygiene g in the proper use of PPE for staff, where	information in the proper use, cleaning, storage and disposal of PPE Staff to notify Covid 19 Lead Worker Representative of PPE requirements Maintenance of sanitization stations throughout school building Safety messages to be shared with staff/ pupils via email, Covid 19 school procedures or changes to protocols. LWR/DLWR can communicate at Croke Park meetings or meet with socially distanced groupings.
	oderate, 4=major, 5=fatality sely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further action 16-25 Emergency risk Halt activity and review immedia	
Assessment Date: August, 2020		Assessor's Name: BoM	icery

Who may be affected?	Identified Risks	Hygiene	Risk Rating	Action implementation
		Controls	with controls	
All staff Pupils Visitors Contractors Public	cough, not just a dry cough	 After coughing or sneezing Before and after eating or preparing food Before and after using protective gloves 	Serious Requires immediate	Continuous review of school Covid 19 response plan by Board of Management Regular review and consult with Principal and LWR/DLWR regarding school operating procedures and government guidance Staff training to be coordinated with information in the proper use, cleaning, storage and disposal of PPE Safety signage will be utilised, notifying all of the location of sanitisers throughout the school by LWR/DLWR Notify Covid 19 Lead Worker Representative of PPE requirements Maintenance of sanitization stations throughout school building. Toolbox Talks may be provided to staff and pupils regarding any new Covid 19 school procedures

		Visitors to remain outside of building unless deemed necessary to enter the building.
	lerate, 4=major, 5=fatality ly, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further action and control 16-25 Emergency risk Halt activity and review immediately
Assessment Date: August, 2020		Assessor's Name: BoM

Who may be affected?	Identified Risks	Hygiene Controls	Risk Rating with controls	Action implementation
All staff Pupils Visitors Contractors Public	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions — i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	 Appropriate signage in line with public health guidelines will be displayed throughout school facility (buildings and grounds). Appropriate social distancing markings are in place Necessary PPE is available to staff Standard cleaning and maintenance regimes are put in place and detailed records retained Toilet facilities are cleaned regularly All drinking water facilities will be shut down Equipment sharing is minimised. Staff are encouraged not to share equipment There is regular cleaning of frequently touched surfaces and that staff are provided with essential cleaning materials to keep their own work areas clean (for example wipes/disinfection products, paper towels and waste bins/bags) All school equipment is sanitised – cleaning programmes to be devised to ensure that shared equipment is cleaned and disinfected between use by different people Covid compliant work areas to be available where social distancing guidelines can be applied There is staggered use of canteen/kitchen or other communal facilities Bins are provided for disposal of waste materials (tissues, paper towels, wipes, etc.) and that adequate waste collection arrangements to be put in place to ensure they do not overflow All waste collection points are emptied regularly throughout and at the end of each day. Staff use gloves when removing rubbish bags or handling and disposing of any Rubbish and they wash hands with soap and water for at least 20 seconds afterwards 	8 Medium risk Requires monitoring	Continuous review of school Covid 19 response plan by Board of Management Regular review and consult with Principal and LWR/DLWR regarding school operating procedures and government guidance. Staff training to be coordinated with information in the proper use, cleaning, storage and disposal of PPE Staff to notify Covid 19 Lead Worker Representative of PPE requirements Maintenance of sanitization stations throughout school building. Toolbox Talks provided to staff and pupils regarding any new Covid 19 school procedures.

(c) Risk Rating = (a) X (b)	11-15 Severe risk Requires immediate further action and control 16-25 Emergency risk Halt activity and review immediately
Assessment Date: August, 2020	Assessor's Name: BoM

Who may be affected?	Identified Risks	Social Distancing Controls			Action implementation
All staff Pupils Visitors Contractors Public	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions — i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	Physical distancing is currently a key control measure in The Board of Mangement will ensure that: ✓ all persons will adhere to relevant social distancing school, use of welfare facilities and while workin physical spacing (2 metres apart currently) for entrances/exits, lifts, kithchen areas, canteens, or students of visitors might occur ✓ Break times supervision procedures must be stricted. Appropriate signage in line with public health gracility (buildings and grounds) ✓ Appropriate social distancing arangements will be facility (buildings and grounds) ✓ There is currently a strict no handshaking policy in All staff, contractors and visitors should avoid differ as possible Where 2 metre distance cannot be maintained Requirements for personnel working within 2 metres suspended): ✓ No worker has symptoms of Covid-19 ✓ The close contact work cannot be avoided ✓ Installation of physical barriers e.g. clear plastic sidently advice ✓ An exclusion zone for <2m work will be set up provential prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PPE, staff will wash, and the prior to donning appropriate PP	g rules in relation to entering the sign in the school rework stations and common spaces, such as stairs, where congregation or queuing of staff, ctly adhered to guidelines will be displayed throughout school e in place throughout the facility in place within the school frect physical contact with any other persons as so of each other (where activity cannot be sessment (full face mask, gloves, etc) and public re task commencement	9 Medium Risk Requires monitoring	Class teachers and, where appropriate, SETs to provide Safety updates with pupils Board of Management/ Principal to advise parents of appropriate ways to make contact with relevant staff if required i.e. email correspondence or phone call Visitors to be advised not to enter the school grounds unless completely necessary Social distance markings to be placed outside.
Risk Level Calculation (a) Severity of risk/inj (b) Likelihood of ever (c) Risk Rating = (a) X Assessment Date: Au	fury 1=trivial, 2=slight, 3=moderat nt 1=rare, 2=unlikely, 3=likely, 4= (b)	e, 4=major, 5=fatality 6-10 very likely, 5=inevitable 11-1 16-2	Level Action Trivial risk Acceptable Medium risk Requires monitoring L5 Severe risk Requires immediate further acti 25 Emergency risk Halt activity and review immediatessor's Name: BoM		

Who may be affected?	Identified Risks		eaning ontrols	Risk Rating with controls	Action implementation
Staff especially cleaning staff	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste	and items handled at work or duri that they have bring to work (e.g. on communal surfaces or they will is removed Cleaning staff will be trained in the Sufficient cleaning materials and PP Cleaning staff will be instructed to need to wash their hands thoroug wearing gloves System in place for the disposable of Current HSE guidance recommends person suspected of having Covid secure area for 72 hours before bei System in place to make sure reusa non-disposable cloths are clean bef System in place to ensure that equi with a fresh solution of disinfectant	personal items that have been brought to working breaks. Staff advised to clean personal items mobile phones) and to avoid leaving them down need to clean the surface after the personal item new cleaning arrangements for the school. E will be available to allow for increased cleaning wear gloves when cleaning and are aware of the hly with soap and water, both before and after of cleaning cloths and used wipes in a rubbish bag waste such as cleaning waste, tissues etc. from a large presented for general waste collection ble cleaning equipment including mop heads and ore re-use in the surface of the surface are emptied and cleaned in a surface of the surface are emptied and cleaned in the surface are emptied and	6 Medium Risk Requires monitoring	Board of Management and principal to discuss and review cleaning arrangements with principal at BOM meetings Principal to hold regular discussion of DES regarding HSE guidance with cleaning staff. Staff to share feedback or concerns regarding cleanliness of classroom/ School space with principal via email Principal and Lead worker Representative to Communicate staff Responsibilities regularly During staff meetings Maintenance of sanitization stations throughout school building.
Risk Level Calculation (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a) X	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=lik X (b)	oderate, 4=major, 5=fatality ely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furthe 16-25 Emergency risk Halt activity and review im		ntrol
Assessment Date: Au	ugust, 2020		Assessor's Name: BoM		

Who may be affected?	Identified Risks	Office and administration areas Controls	Risk Rating with controls	Action implementation
Personost they end for the personost the person the per	navirus: fever (high temperature of degrees Celsius or above) cough - this can be any of cough, not just a dry sh chortness of breath or thing difficulties ass of sense of smell cost of sense of taste or ortion of sense of taste	 Office capacity to be limited to facilitate the maintenance of physical distancing between designated workstations and staff The number of employees permitted to work in an office at any particular time shall be limited as a necessary control measure to protect health and safety. All staff to adhere to good ventilation practices in school while at the same time ensuring an appropriate balance between ventilation and comfort. The following practical steps are sufficient to ensure good ventilation. Rooms should be well ventilated before occupancy each day by opening classroom windows. Classroom doors should remain opened throughout the school day also. The windows in each room should be opened for at least 15 minutes to ventilate the room fully at the end of each school day. If this is not possible, then rooms should be ventilated fifteen minutes in advance of class arrival. All classroom windows should be opened as fully as possible when classrooms are not in use e.g. during break-times or lunch-times for at least fifteen minutes, where possible. All staff should partially open windows when classrooms are in use. Consideration should be given to local circumstances that may require to have additional windows open such as after break time activities or P.E. School staff must ensure that air movement is not blocked by furniture or window blinds and curtains School staff must ensure that all permanent ventilation openings in rooms are fully open and not blocked by wall hangings etc. Staff nowld sanitize hands on entry to the staffroom. Staff to wipe down eating area on arrival and departure. Face masks should only be removed when seated and should be reapplied prior to standing/moving Staff should not gather in the staffroom before or after school. Staff should not gather in the staffroom after school. A social distance of 2m should be maintained at	8 Medium Risk Requires monitoring	Continuous review of school Covid 19 response plan by Board of Management and principal Regular review and consult with Principal and LWR/DLWR regarding school operating procedures and government guidance. LWR should share good ventilation practices with all Staff. School secretary to use PPE Secretary should share feedback or concerns regarding social distancing with the Lead Worker Representative via phone call/email as soon as an issue or challenge arises. Staff training to be coordinated with information in the disposal of PPE

> To ensure adequate ventilation staffroom windows will be opened each morning

Further classroom controls:

- Classroom capacity to be limited to facilitate the maintenance of physical distancing between designated workstations and staff
- The number of employees permitted to work in a classroom at any particular time shall be limited as a necessary control measure to protect health and safety
- Where a child presents with symptoms and needs to attend the isolation zone, staff should place the laminated marker at that specific child's table. This cleaning system is used to communicate the required action to be taken by the cleaning staff. Cleaning staff will then carry out an intense clean of this space.

Risk Level Calculation		Risk Level Action	
(a) Severity of risk/injury	1=trivial, 2=slight, 3=moderate, 4=major, 5=fatality	1-5 Trivial risk	Acceptable
(b) Likelihood of event	1=rare, 2=unlikely, 3=likely, 4=very likely, 5=inevitable	6-10 Medium risk	Requires monitoring
(c) Risk Rating = (a) X (b)		11-15 Severe risk	Requires immediate further action and control
		16-25 Emergency ris	k Halt activity and review immediately
Assessment Date: August, 2020		Assessor's Name: Bo	DM

Who may be affected? Identified	l Risks	Use of PPE Controls	Risk Rating with controls	Action implementation
most at risk of co they catch the co • 60 years of age • have long-t conditions – i.e. I lung disease, pressure, diabete • pregnant wome Known effects coronavirus: • A fever (high te 37.5 degrees Cels • A cough - this kind of cough, n	atly deemed omplications if ronavirus are: and over term medical heart disease, high blood is or cancer en as of the emperature of sius or above) is can be any not just a dry of breath or ties if smell e of taste or	The correct use of Personal Protective Equipment (PPE) such as face shields/visors or clear plastic barriers or Perspex screens etc. may be required in some circumstances to address identified risks of spread of the virus. Where PPE is required by staff, they will be notified accordingly and be provided with the necessary PPE and provided with training and information in the proper use, cleaning, storage and disposal of PPE. PPE needs to be consistently and properly worn when required. In addition, it must be regularly inspected, cleaned, maintained and replaced as necessary. PPE will not be required to be worn within the school facility according to current occupational and public health guidance. Current general guidance from the HSE in relation to the wearing of face coverings, masks and gloves is available at the following Link: https://www2.hse.ie/conditions/coronavirus/face-masks-disposable-gloves.html Face masks will be provided to all staff and are recommended to be used. Gloves are not required generally within the workplace for infection prevention and control purposes according to current guidance. Due to the risks associated with the usage of gloves, the Board of Management will not be providing gloves to staff for general use. *Face coverings are not recommended to be worn by children under 13 years However, any pupil who chooses to wear a mask is permitted Staff must wear a mask at all times while at school. A box of Medical Grade face masks, to EU Standard EN 14683 will be provided to all staff and are available for use once staff return to work. Mask/face coverings should not be worn if they are wet or damaged. Once a mask has been removed e.g. eating times or going to the toilet, it should be placed in a sealed bag or replaced with a new mask This is subject to change and school practices will reflect this change if/when it occurs.	8 Medium Risk Requires monitoring	Staff training with information in the proper use, cleaning, storage and disposal of PPE Staff are to report defective/damaged PPE to the Lead Worker Representative Staff to notify the Lead Worker Representative of the requirement of the replacement of PPE

		associated with the usage of gloves, the gloves when providing first aid. When a will need to follow protocol for glove we Aprons-may also be appropriate in certain	ding to current guidance. Due to the risks e Board of Management will only provide a staff member chooses to wear gloves, they
Risk Level Calculation (a) Severity of risk/injury (b) Likelihood of event (c) Risk Rating = (a) X (b)	_	oderate, 4=major, 5=fatality ely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further action and control 16-25 Emergency risk Halt activity and review immediately
Assessment Date: August,	2020		Assessor's Name: BoM

Who may be affected?	Identified Risks	Handling books and other resources during Covid-19 Controls	Risk Rating with controls	Action implementation
Staff (particularly SNAs, school secretaries and school book rental co-ordinator)	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	 The Board of Management has to prepare for the return of school books (book rental scheme) and other resource materials (including IT equipment) so that these will be available to pupils for the start of the new school year. The following guidelines are recommended for staff when receiving or assisting in compiling resource packs: Maintain physical distancing (currently 2 metres) Observe good hygiene (hand washing and respiratory etiquette, do not touch your eyes, nose, mouth with unwashed hands, etc.) before and after handling books and other materials returned to the school Follow the agreed school protocols if you are displaying symptoms of Covid-19 Any books or other items (resource packs, computers, etc.) being returned to the school should be quarantined for 72 hours. Quarantining means placing these items in sealed boxes that are labelled with the time and date of the start of the 72-hour quarantine period. These boxes should be stored in a separate location away from active work areas within the school Following the expiry of the 72-hour quarantine period the items may be unboxed, cleaned and prepared for the next school year Hands should be washed in line with relevant guidance Assistive Technology 	Medium Risk Requires monitoring	Continuous review of school Covid 19 response plan by Board of Management and principal Maintenance of sanitization stations throughout school building
Risk Level Calculatio (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=like	derate, 4=major, 5=fatality ely, 4=very likely, 5=inevitable formula in the series of the series in the series i		ontrol
Assessment Date: A	ugust, 2020	Assessor's Name: BoM		

Who may be	Who may be Using hand tools or equipment affected?		Risk Rating	Action implementation
anecteu:	identified Maks	Controls	with controls	Action implementation
All staff	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	 Staff must wear the appropriate PPE for the nature of the work that they are undertaking All tools and equipment must be properly sanitised to prevent cross contamination Arrangements should be put in place for one individual to use the same tool equipment and machinery as far as is reasonably practicable Cleaning material will be available so that all tools car be wiped down with disinfectant between each use All mobile machinery (including lawnmowers) must be thoroughly cleaned and santisied prior to use 	8 Medium Risk Requires monitoring	Continuous review of school Covid 19 response plan by Board of Management and principal Safety Signage to be utilised on caretaker and equipment storage entry points.
Risk Level Calculation (a) Severity of risk/i (b) Likelihood of even (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=like	Risk Level Action derate, 4=major, 5=fatality 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furth	er action and co	ntrol

	16-25 Emergency risk Halt activity and review immediately
Assessment Date: August, 2020	Assessor's Name: BoM

Who may be affected?	Identified Risks	Dealing with a suspected case of Covid-19 Controls	Risk Rating with controls	Action implementation
Staff Pupils Visitors Contractors	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	and the route to the designated area should be easily accessible and as far as is reasonable and practicable, should be accessible by people with disabilities. The possibility of having more than one person displaying signs of Covid-19 needs to be considered so having additional isolation areas available or another contingency plan for dealing with additional cases must be planned. It would be important that the designated area has the ability to isolate the person behind a closed door and away from other workers If a person displays symptoms of Covid-19 the following procedure is to be implemented: Isolate the person and have a procedure in place to accompany the individual to the designated isolation area via the isolation route, keeping at least 2 metres away from the symptomatic person and also making sure that others maintain a distance of at least 2 metres from the symptomatic person at all times. Provide a mask for the person presenting with symptoms if one is available. He/she should wear the mask if in a common area with other people or while exiting the premises. Assess whether the individual who is displaying symptoms can immediately be directed to go home and call their doctor and continue self-isolation at home.	Severe Risk Requires immediate further action and control	Regular Safety updates shared with families via email and school website reminding parents to keep any unwell children at home from school. All family contact details are updated on school system including emergency contact person(s) Continuous review of school Covid 19 response plan by Board of Management and principal. All pupils informed of protocols by class teacher and SET, where appropriate at the beginning of the year Regular review and consult with Principal and LWR/DLWR regarding school operating procedures and government guidance

(a) Severity of risk/injury 1=trivial, 2=slight, 3=moderate, 4=major, 5=fatality (b) Likelihood of event 1=rare, 2=unlikely, 3=likely, 4=very likely, 5=inevitable (c) Risk Rating = (a) X (b)	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further action and control 16-25 Emergency risk Halt activity and review immediately
Assessment Date: August, 2020	Assessor's Name: BoM

Who may be affected?	Identified Risks	Dealing with a suspected case of Covid-19 (continued) Controls	Risk Rating with controls	Action implementation
Staff Pupils Visitors Contractors	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	 If the person is well enough to go home, arrange for them to be transported home by a family member, as soon as possible and advise them to inform their general practitioner by phone of their symptoms. Public transport of any kind should not be used If they are too unwell to go home or advice is required, contact 999 or 112 and inform them that the sick person is a Covid-19 suspect. Carry out an assessment of the incident which will form part of determining follow-up actions and recovery. Arrange for appropriate cleaning of the isolation area and work areas involved. Inform HSE of the details of the suspected case and cooperate with HSE where necessary.COVID-19 is reportable under the Infectious Diseases (Amendment) Regulations 2020 by a medical practitioner who becomes aware of or suspects an instance of such disease. Such a report should be sent to the Health Protection 	Severe Risk Requires immediate further action and control	Regular Safety updates shared with families via email and school website reminding parents to keep any unwell children at home from school and if any other family members are unwell to stay at home too. All family contact details are updated on school system including emergency contact person(s) Continuous review of school Covid 19 response plan by Board of Management and principal. Regular review and consult with Principal and LWR/DLWR regarding school operating procedures and

			government guidance. Training provided to Lead Worker Representative and Deputy Lead Worker Representative Contact log utilised to ensure contact tracing
	t, 3=moderate, 4=major, 5=fatality y, 3=likely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further 16-25 Emergency risk Halt activity and review im	
Assessment Date: August, 2020		Assessor's Name: BoM	•

Who may be	Identified Bide	Covid-	19 cleaning	Risk Rating	A - 1
affected?	Identified Risks	Co	ontrols	with controls	Action implementation
Staff Pupils Visitors	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	suspected coronavirus (Covid-19) cae infection on to other people The area should be kept closed and the amount of virus living on surface For cleaning purposes, wear a face should be double-bagged, then ste the regular rubbish after cleaning is Using a disposable cloth, first clean disinfect these surfaces with the cle attention to frequently touched ar stairwells and door handles If an area has been heavily contamin person with coronavirus (Covid-19) and nose, as well as wearing gloves a Wash hands regularly with soap and gloves, aprons and other protection Public areas where a symptomatic in I time, such as corridors, but which can be cleaned as normal All surfaces that the symptomatic pe	with normal household disinfectant after a use. This wil reduce the risk of passing the secure for 72 hours (if possible) for cleaning as es will have reduced significantly by 72 hours mask, disposable or washing up gloves. These pred securely for 72 hours and then put with a finished should be double-bagged, hard surfaces with warm soapy water. Then aning products you normally use. Pay particular eas and surfaces, such as toilets, banisters on mated, such as with visible bodily fluids, from a consider using protection for the eyes, mouth and apron	9 Medium Risk Requires monitoring	Continuous review of school Covid 19 response plan by Board of Management and principal Information is shared by the principal with all cleaning staff in relation all new Covid 19 school operating procedures and government guidance. Sufficient supply of PPE provided for all cleaning staff Continuous review of cleaning procedures between the principal and cleaning staff. Maintenance of disinfectant supplies and cleaning materials to be coordinated by principal and Lead Worker Representative
Risk Level Calculation (a) Severity of risk/in (b) Likelihood of evolution (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=lik	oderate, 4=major, 5=fatality ely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furthe 16-25 Emergency risk Halt activity and review in		ntrol
Assessment Date: A	august, 2020		Assessor's Name: BoM		

Who may be affected?	Identified Risks	Cleaning a space with a suspected/confirmed case of Covid-19		Risk Rating	Action implementation
anecteur	identified Risks	Со	ntrols	with controls	Action implementation
Staff Pupils Visitors	most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell	floors, chairs, door handles and sanitary fitti and disinfectant in line with the manufactur times Disinfectants used should be effective against Additionally: Avoid creating splashes and spray when cleani Any cloths and mop heads used must be dispoutlined below. When items cannot be cleaned using determattresses for example) steam cleaning should have been heavily contaminate washing should be disposed of	posable mob heads to clean all hard surface ings, using an approved and recognised deterge erer's instructions for dilution, aplication and contact viruses. The posed of and should be put into waste bags ergents or laundered (upholstered furniture lid be used ed with bodyfluids and that cannot be cleaned for 72 hours. After this time the amount of virus		Sufficient supply of PPE provided for all cleaning staff Continuous review of cleaning procedures between the principal and cleaning staff. Maintenance of disinfectant supplies and cleaning materials to be coordinated by principal and Lead Worker Representative.
Risk Level Calculatio (a) Severity of risk/ii (b) Likelihood of eve (c) Risk Rating = (a) X Assessment Date: A	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=like X (b)	1. 1.	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furthe 16-25 Emergency risk Halt activity and review im Assessor's Name: BoM		ntrol

Who may be affected?	Identified Risks	Cleaning a space with a suspected/confirmed case of Covid-19 (continued) Controls		Action implementation	
Staff Pupils Visitors	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions — i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	✓ Wash items in accordance with the manufacturer's instructions. Use the warmest water setting and dry items completely. Dirty laundry that has been in contact with an unwell person can be washed with other people's items. Do not shake dirty laundry as this minimises the possibility of dispersing the virus through the air ✓ Clean and disinfect anything used for transporting laundry with your usual products, in line with the cleaning guidance outlined above Waste Management ✓ Waste should be put in a plastic rubbish bag and tied when full ✓ The plastic bag should then be placed in a second bin bag and tied ✓ It should be put in a suitable and secure place and marked for storage until the individual's test results are known ✓ All waste should be stored safely and kept away from children. You should not put waste in communal waste areas until negative test results are known or the waste has been stored for at least 72 hours ✓ If the individual tests negative, the waste can be put in with the normal waste. If the individual tests positive, then store it for at least 72 hours and put in with the normal waste	9 Medium Risk Requires monitoring	Contract maintained for waste management Continuous review of school Covid 19 response plan by Board of Management and principal Sufficient supply of PPE provided for cleaning staff. Continuous review of cleaning procedures between the principal and cleaning staff Maintenance of disinfectant supplies and cleaning materials to be coordinated by principal and Lead Worker Representative.	
Risk Level Calculation (a) Severity of risk/in (b) Likelihood of evolution (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=like	Risk Level Action oderate, 4=major, 5=fatality ely, 4=very likely, 5=inevitable 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furl 16-25 Emergency risk Halt activity and review		ntrol	
Assessment Date: A	ugust, 2020	Assessor's Name: BoM	Assessor's Name: BoM		

affected? Identified Risks	Controls	Risk Rating with controls	Action implementation
Staff Spread of Covid-19 virus Persons currently deemed most at risk of complications they catch the coronavirus ar 60 years of age and over have long-term medic conditions — i.e. heart diseas lung disease, high blood pressure, diabetes or cancer pregnant women Known effects of the coronavirus: A fever (high temperature 37.5 degrees Celsius or above A cough - this can be as kind of cough, not just a decough Shortness of breath breathing difficulties Loss of sense of smell Loss of sense of taste distortion of sense of taste Death	 Wherever possible, staff should travel to work alone using their own means of transport – staff should not share transport to or from work. If availing of public transport, sit down to minimise contact with frequently touched sur faces, handles,roofstraps,isolation bars, etc. Wear a face mask and carry hand santiser (at least 60% alcohol) and use it regularly throughout your journey. 	Severe Risk Requires immediate further action and control	
, , , , , , , , , , , , , , , , , , , ,	Risk Level Action 1-5 Trivial risk Acceptable kely, 4=very likely, 5=inevitable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furthe 16-25 Emergency risk Halt activity and review im Assessor's Name: BoM		trol

Who may be affected?	Identified Risks	Dropping off and picking up of pupils		Risk Rating	Action implementation
arrected.	identified Risks	Co	ontrols	with controls	Action implementation
. •	Spread of Covid-19 virus Persons currently deemed most at risk of complications if	to maintain, as far as is reasonably privers/parents/guardians and all school staf	p pupils from the school facility will be organised practicable, a safe social distance between f.	12	School Covid 19 Response Plan to be communicated with all parents
	they catch the coronavirus are:60 years of age and overhave long-term medical			Severe Risk	Regular Safety updates shared with families via email and school website
	conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women			Requires immediate further action and control	reminding parents to keep any unwell children at home from school and if any other family members
	Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death				are unwell to stay at home too.
Risk Level Calculation (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a) X	- ijury 1=trivial, 2=slight, 3=mo nt 1=rare, 2=unlikely, 3=lik	oderate, 4=major, 5=fatality ely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furthe 16-25 Emergency risk Halt activity and review im		ntrol
Assessment Date: August, 2020		Assessor's Name: BoM			

Who may be affected?	Identified Risks	Visitors to school Controls		Risk Rating with controls	Action implementation
Staff Pupils Wider Community	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	 Premises. Visits to the school will be severely restricted a Make a prior appointment before vis Remain at home if they have any Cov Follow the agreed Covid-19 protocol Sanitise before entering the premise Attendance to be recorded on entry Wear PPE if instructed Adhere to social distancing requirem Not to loiter – complete their busine 	siting the school vid-19 symptoms s for the school s to building	9 Medium Risk Requires monitoring	School Covid 19 Response Plan to be communicated with all parents. Regular Safety updates shared with families via email and school website reminding parents to keep any unwell children at home from school and if any other family members are unwell to stay at home too. Visitors to remain outside of building unless deemed necessary to enter the building.
Risk Level Calculatio (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a) Assessment Date: A	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=lik K (b)	oderate, 4=major, 5=fatality ely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furthe 16-25 Emergency risk Halt activity and review im Assessor's Name: BoM		ntrol

Who may be affected?	Identified Risks		ries and supplies to school	Risk Rating with controls	Action implementation
Staff Pupils Drivers Wider Community	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste • Death	 Ensure that all delivery transactions Agree a delivery protocol with supp All deliveries to be planned with all Arrangements to be made for pape System to be agreed with suppliers 	ocated times for collections and deliveries	9 Medium Risk Requires monitoring	Continuous review of school Covid 19 response plan by Board of Management and principal Principal to discourage the delivery of non-work related deliveries of packages to school building Usage of signage detailing instructions for guests or delivery personnel on main entrance doors. Visitors to remain outside of building unless deemed necessary to enter the building. Maintenance of sanitization stations throughout school building. Staff to wash hands immediately after handling a delivery or package
Risk Level Calculation (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a) X	- ijury 1=trivial, 2=slight, 3=mod nt 1=rare, 2=unlikely, 3=likel	lerate, 4=major, 5=fatality y, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furthe 16-25 Emergency risk Halt activity and review im		ntrol
Assessment Date: Au	ugust, 2020		Assessor's Name: BoM		

Declaration of Sight

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